

# Prevent Policy

---

## 1.0 Introduction and Context

Prevent is a strand of the Government's counter terrorism strategy. The UK faces a range of terrorist threats. Threats are not limited to the threat from religious extremists and we therefore need to be mindful of all potential threats to which our students are exposed. All terrorist groups who pose a threat to us seek to recruit and radicalise individuals to their cause. Nationally Prevent seeks to:

- Respond to the ideological challenge of terrorism and aspects of extremism, and the threat we face from those who promote those views.
- Provide practical help and support to prevent people from being drawn into terrorism and ensure they are given appropriate advice and support.
- Work with a wide range of sectors where there are risks of radicalisation which need to be addressed, including the education sectors, criminal justice, faith groups, the internet and health service.

The UK has a system of threat levels which represents the likelihood of an attack in the near future. The five levels are:

- Critical – an attack is expected imminently
- Severe – an attack is highly likely
- Substantial – an attack is a strong possibility
- Moderate – an attack is possible but not likely
- Low – an attack is unlikely.

The current threat level within the UK is determined as Severe.

The Government's new counter terrorism Bill places certain duties on further and higher education institutions in relation to the prevention of radicalisation and extremism. This policy seeks to ensure that the college partners meet the expectations of this legislation.

College partners are major education providers for the 16-25 year old age group, who are particularly vulnerable to radicalisation. College partners have an integral part to play in fostering a set of shared 'British values' and promoting community cohesion.

The government's own definition of extremism as contained within the Prevent strategy will be the definition used within this policy and is:

*Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and*

# Prevent Policy

---

*beliefs. We also include in our definition of extremism calls for the death of members of our armed forces.*

## 2.0 Aims of the Prevent Policy

This policy has the following aims:

1. To promote and reinforce a set of shared values, founded on tolerance and respect for others.
2. To create a safe space for free and open debate.
3. To promote a sense of community cohesion both within Capital 4 Training and within its wider external community.
4. To ensure that students are safe and that we create an environment that is free from bullying, harassment and discrimination.
5. To support students who may be at risk from radicalisation and to be able to signpost them to further external sources of support where appropriate.
6. To ensure that staff are aware of their responsibilities under this policy and are able to recognise and respond to vulnerable students.

This policy should be read in conjunction with Capital 4 Training's Safeguarding Policy and Procedures and the equality and diversity scheme.

## 3.0 Defining British Values

For the purposes of this policy British values will be defined as:

“democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different backgrounds, characteristics, beliefs and faiths”

This definition is a natural extension of the three core values of Respect, Responsibility and Professionalism.

## 4.0 Managing risks and responding to events

### Embedding values within Capital 4 Training

Equality and Diversity, the values of respect and tolerance will be embedded within teaching and learning sessions. This will be supported by additional tutorials where necessary on a range of subjects that support values and values based decision making. Trainers will be empowered to encourage open and safe debate with support from specialist staff where this is deemed necessary.

### Coordination and overall responsibilities

The designated safeguarding person for Capital 4 Training will have overall responsibility for the coordination of Prevent activity.

# Prevent Policy

---

## Partnership and working with other agencies

Capital 4 Training will foster good working relationships with other agencies including the local authority, police and regional Prevent coordinator. They will share information with external agencies as appropriate to safeguard students.

## Risk assessment

Capital 4 Training will undertake a prevent risk assessment, this risk assessment and subsequent action plan will be reviewed on a termly basis by the Safeguarding officer.

## Staff training

All members of staff are required to undertake safeguarding training; this will be extended to include the prevention of radicalisation and extremism awareness training. Training will enable staff to identify and understand the factors that make people vulnerable to being drawn into extremism and the knowledge of Capital 4 Training's processes and procedures to report concerns. This will form a mandatory element of staff training.

## The distribution of leaflets and other literature within the Capital 4 Training

Prior to any literature being distributed in Capital 4 Training from external agencies or by students when this literature is not related to their programme of study, the permission of the Operations Manager or in her absence the Contracts Manager should be sought.

## Speakers and events

Capital 4 Training welcomes and actively encourages guest speakers and external agencies in as a powerful mechanism to enrich the learning and wider learning experience. However, they will refuse entry to those speakers whose values are contrary to Capital 4 training's own and who may be wishing to engage with Capital 4 Training as a mechanism to promote extremist views.

## Online safety

Capital 4 Training employs web filtering intended to stop students accessing inappropriate material whilst on their premises. Capital 4 Training will continue to promote online safety and educate students about safe and responsible internet use.

## Reporting concerns about vulnerable students

## Prevent Policy

---

Concerns specifically related to students who may be vulnerable to radicalisation should be reported using the Capital 4 Training's safeguarding procedures.

### Making a referral to Channel or other agencies

The designated safeguarding person will make a decision as to whether concerns should be raised with an external agency.

## 5.0 Responsibilities

### All staff

Are responsible for undertaking training on preventing radicalisation and extremism and for making themselves aware of the procedures contained within this document.

### Designated safeguarding officer

Has overall strategic responsibility for the implementation of this policy and for reporting concerns to external agencies as appropriate.